

**KANKAKEE SCHOOL DISTRICT NO.111  
BOARD OF EDUCATION MINUTES  
April 12, 2021**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the auditorium at Lincoln Cultural Center 240 Warren Ave Kankakee, IL.

**ROLL CALL**

Members Present      Mary Archie  
                                 Chris Bohlen  
                                 Jess Gahing Jr. Vice President  
                                 Deb Johnston  
                                 Angela Shea, Secretary  
                                 Barbara Wells, Board President  
                                 Darrell Williams

Members Absent:      None

A quorum was declared present.

**Closed Session**

At 6:00 p.m., a motion was made by Gathing, seconded by Johnston to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE-Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 7:15 p.m.

At 7:21 p.m., the regular session was reconvened.

The Pledge of Allegiance was led by Barb Wells, Board President

Meeting with the Board were:

Felice Hybert, Assistant Superintendent  
Dr. Kathleen O'Connor, Assistant Superintendent  
Robert Grossi, Assistant Superintendent  
Dr. Geneva Walters, Superintendent  
Rachel Thornton, Recording Secretary

There were no reporters present.

**Superintendent's Report**

❖ Good News:



School	Event	Explanation
District	Donations	Dr. Walters thanked the following businesses, board members, community members, and employees who continue to donate to KAYS-Mart:

Roll Call

Closed Session

Reconvene

Pledge

Superintendent's Report

		Barbara Wells
District	Donation	Dr. Walters thanked Rande Henderson and the University of Nebraska-Lincoln for donating 278 uniform items worth \$28,336.00 to our JROTC program. We would also like to thank the six cadets that unpacked the boxes and hung uniforms for 4 hours.
District	Recognition	<p>Advanced Placement® (AP®) Readers evaluate and score AP students' year in June; high school teachers and college faculty from around the world gather across the United States to participate in locations onsite, as well as to score online from home. During the AP Reading, Readers will:</p> <p>Score exam responses from AP high school students, with opportunities to score exams online from home (some subjects).</p> <p>Learn to apply a rubric consistently, which provides valuable knowledge for scoring their own students' essays back in the classroom.</p> <p>This year Karen Grill and Vanessa Wyderski were chosen to be AP Readers. Congratulations, Karen and Vanessa.</p>

- ❖ Beth Anderson and the KFT acknowledged the Board members and thanked them for the many hours they negotiated with them since the COVID Pandemic started.
- ❖ COVID 19 Numbers:
  - Dr. Walters Discussed current and past numbers for COVID 19. The district has had 109 adult cases and 55 student cases, which brings the district total to 164 cases since May 18, 2020.
- ❖ Equal Opportunity Schools:
  - Mrs. Hybert introduced Edward Winchester and Marquise Roberson from Equal Opportunity Schools. Mr. Winchester and Mr. Roberson from EOS discussed the history of the program and explained how EOS works. Mr. Roberson explained and spoke about the AAMI (African American Male Initiative).
- ❖ Illinois Jobs for American Graduates:
  - Brittany Vance from IJAG (Illinois Jobs for American Graduates) explained what IJAG is about and how it works.
- ❖ Instruction:
  - Mrs. Hybert discussed the Library grant the district was awarded and gave a grade level assignment update. Mrs. Hybert also discussed how important equity is.
- ❖ Finance:
  - Mr. Grossi discussed the demolition of houses the district has purchased. The cost of the abatement of both houses will be \$5500.00. Mr. Grossi also discussed issues with one of the construction companies.
- ❖ Personnel:
  - Dr. O'Connor discussed paraprofessional negotiations. Dr. O'Connor also discussed the difference in staff retention numbers from last year to this year.

### **Principal's Report**

Mrs. Starkey discussed how proud she is of her staff, discussed engagement data, attendance numbers, reading and math scores, and communication. Mrs. Starkey showed pictures of students in the building and also showed a video.

Principal's Report

**Public Comments**

The following public comment was made.

Name	Topic
Jeanie Beland	Mrs. Beland discussed how remote learning has worked for her son.

**Consent Agenda**

The following items were presented:

- The following Board Minutes were presented for approval:
  - **March 22, 2021 (Regular & Closed Session)**
- The **Regular Bills** were presented for approval.
- The **Payroll & Related Bills** were presented for approval.
- The **Overnight Field Trip** was presented for approval.
- The **Comcast Internet Agreement** was presented for approval.
- The **Purchase of Firewall and Network Equipment** was presented for approval.
- The **Purchase of Staff Laptops** was presented for approval.
- The **Head Start Policy Council Documentation** was presented for approval.
- The following **Personnel Items** were presented for approval:

Name	Position	Effective Date
<b>Resignation (Administrative Personnel)</b>		
Benjamin Williams	Student Support Services Supervisor	April 9, 2021
<b>Retirement &amp; Resignation (Licensed Educational Professional)</b>		
Teresa Stahler	English Teacher at KJHS	End of 2021-2022 School year
Paige Smith	Band Teacher at Kennedy	End of 2020-2021 School year
<b>Retirement &amp; Resignations (Support Personnel)</b>		
Eleisha Black	Paraprofessional at KHS	March 26, 2021
Lelia Collins	Head Start Education Support Staff at Proegler	End of 2020-2021 School Year
Debra Foltz	Head Start Paraprofessional at Proegler.Herscher	March 19, 2021
<b>Appointments (Licensed Educational Professional)</b>		
Emily Ainlay	8th Grade Math Teacher at KJHS	August 16, 2021
Randyll Modica	K-6 Teacher TBD	August 16, 2021
<b>Appointments (Support Personnel)</b>		
Tina Causer	Paraprofessional at Taft	April 13, 2021
Kevina Gant	Paraprofessional at Taft	April 13, 2021
Katelyn Norton	Parent Educator at Proegler/ Liberty	April 16, 2021
<b>Appointments (Extra Duty Assignments)</b>		
Graves, Alexander	Student Council at KJHS	2020-221 School Year

Public Comments

Consent Agenda

Board Minutes

Regular Bills  
Payroll and Related Bills  
Overnight Field Trip  
Comcast Internet Agreement  
Purchase of Firewall and Network Equipment  
Purchase of Staff Laptops  
Head Start Policy Documentation  
Personnel Items

Resignations/Retirements

Appointments

Hill, Nathaniel	Assistant Girls Basketball Coach at KHS	2020-2021 School Year
<b>Internal Appointments (Administrative Personnel)</b>		
Dr. Karen Burns	Principal at Kennedy Middle School	July 1, 2021
Cheryl O'Leary	Innovation Administrator at TBD	July 1, 2021
Cynthia Veronda	Innovation Administrator at TBD	July 1, 2021
<b>Internal Appointments (Support Personnel)</b>		
Fred Gyles	Head Day Custodian at Avis Huff	April 13, 2021
Shaquille Powell	Youth Empowerment Coordinator	April 13, 2021
<b>Leave of Absences (Support Personnel)</b>		
Davis Brooks	Custodian at KJHS	April 9, 2021-May 1, 2021
<b>Salary Adjustment (Support Personnel)</b>		
Pamala Clark	Teacher at Head Start Proegler/Manteno	August 17, 2021
Kelly Jackson	Head Start Paraprofessional at Proegler/YWCA	April 13, 2021
Joshua Sampson	Community Restorative Practice Coordinator	April 7, 2021

A motion was made by Shea and seconded by Williams to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

### **Action Items**

1. Approval of Recommendation for Position Letters: First, Second, Third, and Fourth Year Staff.

A motion was made by Gathing, seconded by Johnston to approve the recommendation for position letters, first, second, third, and fourth-year staff. as presented. ROLL CALL VOTE-AYES: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion Carried.

2. Approval of Recommended Salary Increases (Administrative 2021-2022)

A motion was made by Bohlen and seconded by Archie to approve the recommended salary increases for Administrative 2021-2022 as presented. ROLL CALL VOTE: AYES: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. NAYS: None. Motion carried

3. Approval to Purchase BEN-Q Boards for Kankakee High School and Avis Huff

A motion was made by Gathing and seconded by Johnston to approve the purchase of Ben-Q boards for Kankakee High School and Avis Huff as presented. ROLL CALL VOTE: AYES: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. NAYS: None. Motion carried

### **Old Business**

No old business was discussed.

### **Information and Proposals**

1. 4-Day Workweek Guidelines-Summer 2021
2. Head Start Information
3. Freedom of Information Request
4. Previous Bill Run
5. Budget Update

Leave of Absence

Salary Adjustment

Action Items  
Approval of  
Recommendation for  
Position Letters, First,  
Second, Third, and Fourth  
Year Staff.

Approval of Recommended  
Salary Increases  
(Administrative 2021-2022)

Approval to Purchase  
BEN-Q Board for Kankakee  
High School and Avis Huff

Old Business

Information  
4-Day Workweek Guidelines  
Head Start Information  
Freedom of Information Act  
Previous Bill Run  
Budget Update

State & Federal Revenue

6. State and Federal Revenue Report
7. Proposal for Addressing Federal Dollars for Learning Loss

Report  
Proposal for Addressing  
Federal Dollars for Learning  
Loss

Adjourn

At 9:03 p.m., a motion was made by Gathing and seconded by Archie to adjourn the meeting. All ayes; motion carried.

SIGNED:

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Barbara A. Wells, Board President

ATTEST:

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Tracy Verrett, Board Secretary

**APPROVED May 10, 2021**